

BEAR VALLEY UNIFIED SCHOOL DISTRICT
MINUTES OF A SPECIAL BOARD MEETING
HELD ON SEPTEMBER 28, 2015, SCHOOL DISTRICT OFFICE

Present: Dr. Stephen Foulkes
Mr. John Goepf
Mrs. Beverly Grabe
Mrs. Cathy Herrick
Mr. Paul Zamoyta

Absent: None

Also Present: Mr. Ron Peavy
Dr. Lisa Waner
Ms. Dottie Jaegar
Mrs. Bonnie South
Ms. Debi Burton
Mrs. Gail Hastain
Mr. Mike Chatham
Ms. Carol Craig
Mrs. Rita Acevedo
Mrs. Linda Rosado
Mr. Scott Waner
Mrs. Andy McLinn
Mrs. Tina Fulmer
Mrs. Melinda Peterson (left meeting at 9:30 a.m.)

President Grabe called the meeting to order at 8:02 a.m. at the School District Office.

Open Session

President Grabe called for a motion to adopt the agenda for the meeting. Motion by Mr. Zamoyta to adopt the agenda for the meeting. Second by Mr. Goepf. President Grabe called for the vote. Said motion was approved by the following roll call vote:

Adoption of
Agenda
M15-16-047

AYES: Foulkes/Goepf/Grabe/Herrick/Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

All present participated in a Moment of Silence and the Pledge of Allegiance.

President Grabe opened the Hearing Section for Public Comment at 8:05 a.m. Hearing no request to make Public Comment, President Grabe closed the Hearing Section at 8:06 a.m.

Public
Comment

Mr. Peavy reviewed the objectives of the retreat and conducted an activity regarding some characteristics of unhealthy and healthy organizations the result of which was: Communication, better understanding, clarify priorities (short term and long term). Discussion took place where the following topics/suggestions were brought up:

Update self evaluations and job descriptions

Innovation is not acted on – update materials/use survey information

Better communication – share first with appropriate leadership and bring possible solutions

Sense of order – innovation – evaluation and revise policies and practices

Mrs. Fulmer noted an item that needs improvement which is chronic/high stress – balance; find balance.

President Grabe called for a break at 9:33 a.m.

Break

President Grabe called the meeting back to Open Session at 9:43 a.m.

A handout outlining the Governing Board Priorities for 2015-2016 was provided to all present

Site Visits/Site Direction: Each site offered their individual information on priorities which included the top five priorities from the site visits, possible dates for future site visits, professional development days. The suggestion was made for more time at sites for the visits and to have guided conversations from the priority list (see attached summary).

President Grabe called for a break at 11:08 a.m.

Break

President Grabe called the meeting back to Open Session at 11:22 a.m.

Governing Board Priorities were discussed.

Assessment Framework:

BBHS Math and English Departments are very apprehensive of providing any standards because it becomes a useless tool. There is frustration with the questions last year because they were not relevant.

Ms. Burton is okay with writing assessments; it needs to be more meaningful.

Dr. Sanford will create a bank of questions for the departments to build benchmarks around. North Shore feels it is a good compromise for Dr. Sanford to create questions. Dr. Sanford builds the questions from the standards we provide to him.

Wrap Up:

Mr. Zamoyta noted an immediate need for the District; everyone is stressed and over burdened/what happened? This is not good and it is not good for people and student achievement. People have to get out more.

Dr. Foulkes is concerned with data, assessment, advertising. Dr. Foulkes also noted it seems there is not trust from employees in how we spend our money and this needs to be addressed.

President Grabe stated her frustration with getting stuff done quickly. She is happy about the site visits and the key questions created to discuss. There is concern about how to express to staff what the problems are in our budget. How do we get staff to understand?

Mr. Goepp stated the most important thing to the Governing Board is to fill the superintendent and business officer positions. Mr. Goepp asked the principals and managers to encourage their staff to fill out the survey

Mrs. Herrick is happy to have priorities to discuss during the site visits.

Ms. Burton stated there is still a problem with teachers being underpaid compared to districts in our area.

Mrs. South stated the classified staff feel very under appreciated most of the time. Health and Welfare is a huge problem and they also do not feel compensated well enough. Departments are extremely underpaid.

President Grabe adjourned the meeting at 12:00 p.m.

Secretary

Clerk of the Board